

The Monroe County Board of Supervisors met pursuant to adjournment January 14, 2020, with Board of Supervisor members John Hughes (Chairman), Dennis Amoss (Vice-Chairman) and Michael R. Beary present.

Motion by Amoss and seconded by Beary to approve the quarterly reports from Auditor, Recorder, Sheriff and Veteran Affairs.

All voting aye. Motion carried.

Motion by Amoss and seconded by Beary to move consideration of the monthly investment report and semi-annual report to January 21, 2020.

All voting aye. Motion carried.

Discussion held concerning the recommendation of the Monroe County Compensation Board for elected officials' salaries for FY 2020/2021. The salary recommendation to the Board of Supervisors was to raise elected official salaries by 6.3% (2.8% cost of living plus 3.5% general increase). Discussion was also held considering possible raises for Non-Bargaining employees.

Motion by Amoss and seconded by Beary to approve 44.45% of the Compensation Board's recommendation, which is approximately a 2.8% wage increase to elected officials. Resolution as follows:

Elected Official Compensation Resolution

WHEREAS, the Monroe County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with the Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Monroe County Compensation Board met on November 19, 2019, and made the following 6.3% salary increase recommendations for the following elected officials for the fiscal year beginning July 1, 2020:

Elected Official	Current Salary	Proposed Increase	Recommended Salary
Attorney	66,857	4,212	71,069
Auditor	56,098	3,534	59,632
Recorder	56,098	3,534	59,632
Sheriff	65,443	4,123	69,566
Supervisor	32,116	2,023	34,139
Supervisor, Chair	32,961	2,077	35,038
Treasurer	56,098	3,534	59,632

THEREFORE, BE IT RESOLVED that the Monroe County Board of Supervisors approves 44.45% of the Compensation Board recommendation above, reflecting an increase of 2.8%. The following salary adjustments for following elected officials for the fiscal year beginning July 1, 2020 are as follows:

Elected Official	Current Salary	Approved Increase	Approved Salary
Attorney	66,857	1,872	68,729
Auditor	56,098	1,571	57,669
Recorder	56,098	1,571	57,669
Sheriff	65,443	1,832	67,275
Supervisor	32,116	899	33,015
Supervisor, Chair	32,961	923	33,884
Treasurer	56,098	1,571	57,669

Approved this 14 day of January 2020.

All voting aye. Motion carried.

Motion by Amoss and seconded by Beary to approve the same 2.8% increase to non-bargaining employees as follows. No change to supplemental wages (disaster coordination and general relief).

Non-bargaining Employees			Increase	
CPC	Katie	Fisher	1,257	annual
Custodian/Maintaintenance	Ray	Vitko	1,257	annual
Engineer	Jeremiah	Selby	2,664	annual
Engineer Tech	Brad	DeMoss	0.65	hourly
Engineer Tech	Jess	Hutchison	0.66	hourly
Engineer Office Manager	Chris	Crall	1,335	annual
Road Superintendent	Josh	Foutch	0.73	hourly
GIS/911 Coordinator	Pam	Freshwater	1,257	annual
Veterans Affairs Administrator	Carrie	Gray	1,257	annual
Recycling PT Staff	Cynthia	Gillaspie	299	annual
Recycling PT Staff	Mark	Gillaspie	100	annual
Maintenance PT Staff	Steve	Selvy	0.35	hourly
Engineer PT Maintenance	John	Pyle	0.36	hourly
Auditor PT Staff	Ellen	Maddison	0.40	hourly

All voting aye. Motion carried.

Sheriff Dan Johnson present to inform the Supervisors he intends to make requests for proposals for a landscaping project at the Monroe County Safety Center. No action taken.

Motion by Beary and seconded by Amoss to accept Kathy Brown's resignation from the Monroe County Conservation Board.

All voting aye. Motion carried.

Meeting adjourned.

(John Hughes)
John Hughes, Chairman

ATTEST: (Amanda R. Harlan)
Amanda R. Harlan, Monroe County Auditor