



MONROE COUNTY BOARD OF SUPERVISORS

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On August 28, 2012 Ed Morrison with IMWCA met in the Monroe County Board of Supervisors office with Denny Ryan, Chairman, Monroe County Board of Supervisors, John Goode, Monroe County Engineer, Ed Heriford, Road Superintendent – Secondary Road Department, Juanita Murphy, Office Manager, Monroe County Engineer’s Office and Kathy Welsh, Public Health Administrator.

Ed Morrison indicated that the County’s mod factor was presently at .74, which is good, but due to some recent activity Monroe County would want to further develop safety policies to counteract any raise in premiums that might come about from that recent activity. IMWCA would like to see us strive for a “Best Practices” award. The county is presently doing a lot of positive things towards that award and with a few additional items we could be considered for it. Morrison also stated he hoped we could have our safety program become second nature for the county and have it become a “matter of standard practice”. It was briefly mentioned that some counties were not following any of the safety procedures outlined by IMWCA and their premiums were dramatically higher.

Items to work on:

- Hold regular quarterly meetings of the Safety and Security Committee.
- During the quarterly meetings of the Safety Committee review each incident/accident that individual department(s) have had and analysis the same for positive recommendations to try and avoid the same accident again and keep our county work force safer.
- Post the minutes of the quarterly Safety and Security Committee meetings should be posted on our county website. (It should be noted that Monroe County has combined their Safety and Security committee and while the minutes of the safety meetings could be posted, any information or discussion related to confidential security measures would not of included in the posted minutes.)
- Put all of Monroe County’s safety policies on the website.
- Develop an audit review committee to do self-audit of Monroe County’s facilities.

Mr. Morrison also talked about Company Nurse and the fact that calling in with just an incident does not go against us and how important it is to get every incident in the system. If something happens we wouldn’t want there to be a problem for the employee for not reporting. If we have any trouble reporting to Company Nurse let IMWCA know right away.

Ed also talked in detail about the OSHA requirements and type of clothing that needed to be worn by county employees. He discussed Class 2 and Class 3, which is when employees work in "hours of darkness".

Some of the most recent events that caused some concern on IMWCA's part were reviewed. After a closer evaluation of the incident (shop foreman) Morrison believed there was some miscommunication regarding the specifics of the accident and felt better about the situation as a whole. Ed Heriford stated that the issue had been rectified the next day by ordering a device to allow the individual doing the test to remote start the vehicle.

Also discussed by Mr. Morrison was the fact that he teaches a class to train the above mentioned audit committee. We just needed to schedule that training session with Ed.

Lastly, Ed Morrison gave us information concerning the Online University that IMWCA has available. He encouraged Monroe County to take advantage of any and all resources that IMWCA has available.

After the meeting Ed Morrison went with John Goode and Ed Heriford to the County Shop to inspect the site.

Dennis J. Ryan, Chairman
Monroe County Board of Supervisors

DJR/jm